

OUR STAFF/INTERNS/ TEACHERS

Janet Ackland	Nicole Gardin	Nancy Miller	Devonne Strachan
Sascha Ackland	Kara Cavigan	Ericka Mirc	Melanie Studholme
Wendy Acton	Susan Giles	Mike McKenna	Barb Taylor-Reid
Ivana Anderson	Esther Goldberg	Bonnie Montminy	Robin Thorel
Susan Atchison	Tina Cowing	Shannon Moore	John Timmerman
Carolyn Averill	Brenda Granger	Paula Meilleur	Debby Timmermans
Stephen Averill	Sara Hall-Sears	Mary Mungar	Katarzyna Tuchaj
Ashley Bardawill	Sandra Hamilton	Rose Najim	Nada Turudic
Susan Barnes	Sanaa Helmi	Martha Neeb	Cathy Tyler-Smith
Jared Barr	Sandra Hemming	Mike Newton	Claudia Urquiza
Robert Boisvert	Jill Hennessy	Lindsay Norton	Valerie Vafiades
Jocelyn Bourgeois	Tara Hines	Kim Rodrigues	Kip Veenendaal
Karen Boyd	Jacklyn Hinton	Laura O'Brien-Fagnoli	Barbara Villani
Denise Brackenbury	Stephen Holden	Lisa Ondejko	Rachel Wathy
Jaelyn Brand	Gillian Hubick	Janine Owen	Louise West
Tim Brown	Bev Irwin	Dolly Panth	Marion Whitfield
Jessica Buckley	David Jamieson	Angie Pearson	Keith Wilson
Marshal Burnham	Barbara Jones Warrick	Robin Peter	Tara Wilson
Deena Cairns	Judy Jones	Sandra Pontes	Lisa Wolsey
Kristy Carignan	Patricia Jordan	Alex Poulette	Gary Wood
Jeff Carter	Alyssa Keenan	Janet Rayner Valdron	Jacklyn Wood
Diana Chupa	Gillian Kerr	Doug Rayner	Farahnaz Zarrintaj
Richard Claes	Phil Kirchgessner	Kara Kayner	Reanne Zrini
Brian Coulbeck	Karen Kirkby	Kathryn Reid	Interns
Bonnie Coulter	Terri Lane	Catherine Ridley	Jennifer Andersen
Patricia Cranmer	Inga Langlois	Annette Riley	Sylvia Domaski
Wendy Csinos	Denise Laprise	Matthew Sabourin	Christeen Howe
Leo Desjardins	Spencer Lawton	Dina Sakellis	Kristen Johnson
Carol Dickson	Marcy LeDuc	Mary Saltern	Stephanie Kuaick
Doris Diver	Vivien Lee	Jaelyn Schenk	Nadia Nesson
Sandy Dobaczewski	Kelly Leitch	Judy Scott	Jill Pariser
Suzi Doucet	Doris Lewando	Bill Scullion	Jean Somerdyk
Amanda Down	Dana Libby	Diana Serezo	Jubilea Mansell
Julia Dunlop	Shannon Liddington	Joanne Sherin	W.D. Sutton Teachers
Tammy Dunn	Diana Lloyd	Gail Simpson	Fay Sutherland, Principal
Don Efron	Diana MacKay	Jennifer Skeggs	Tim Coombs
Louisa Englehart	John MacKay	Carla Smith	Andrea Draper
Barrie Evans	Jordan MacKay	Don Smith	Sandra Hamilton
Anthony Farrugia	Jimmy Mahabir	Sarah Somerville	Barbara Hoye
Lindsey Forbes	Lesley Marriott	Jill Steers	Christel Mikelic
Janice Francis	Melissa Masciotra	Kim Stevens	Wendy Olson
Robyn Driscoll	Brian McDonagh	Theresa Stock	

ANNUAL REPORT 2007/2008



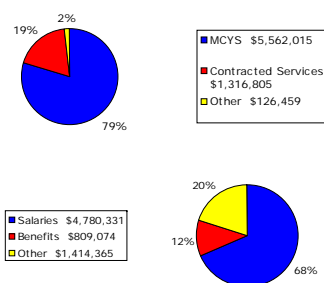
ANNUAL GENERAL MEETING
TUESDAY, JUNE 17, 2008

1:00 P.M.

Our Board of Directors

Ms. Joanne Reid, President
Mr. Stephen Bolton, Vice President
Ms. Marilyn Van Damme, Treasurer
Ms. Sylvia Behr
Ms. Janet Johnson
Mr. Joe Compeau
Dr. Rosemary Ann Craen
Mr. Mike Elkassem
Ms. Elise Feightner
Ms. Sherry Foran
Mr. Rick Jess
Ms. Anne Kozak
Ms. Maria Sánchez-Keane
Ms. Susan Wright

2007/2008 Financial Highlights Statement of Operations



A very special thank you to our donors and students!

REPORT FROM THE PRESIDENT AND THE EXECUTIVE DIRECTOR

Vanier's Mission

Vanier helps children to reach their full potential by working with the child and family's unique strengths, needs and culture to prevent or reduce serious mental health problems

Vanier's Vision

Together we will create a caring, emotionally healthy and supportive community where all children, including the most vulnerable, reach their full potential to lead safe, productive and independent lives.

Once again this has been a year of challenges, opportunities and change. The 5% increase in funding during the previous fiscal year helped to minimize the anticipated loss of services but the under-funding of children's mental health services continues. No cost of living increase was awarded for the 2008/2009 fiscal year for children's mental health while other sectors such as Health and Education received an economic adjustment. This continues to put a great deal of pressure on our budget as we are experiencing significant cost increases.

We had anticipated closing outpatient services for over 6 year olds and day treatment programs. With some internal restructuring, along with funding from non-Ministry sources, we have been able to preserve some services including outpatient services to Middlesex County and the Early Intervention (day treatment) program. On that note, we would like to express our sincere thanks to the RBC Foundation for its support of the Focused Family Therapy Program, which has been a great success.

The Ministry of Children and Youth Services has been building on the policy framework for children's mental health, ***A Shared Responsibility – Ontario's Policy Framework for Child and Youth Mental Health***, by introducing two service mapping projects. One is at a Provincial level and is designed to map the available services funded by the Ministry across the Province. The second approach is a regional "process mapping" which is intended to trace the client's journey through the system, identifying barriers, inefficiencies as well as strengths.

A recent international review of evidence based practices in children's mental health* provides the following research based information:

- the community prevalence of mental disorder is 20% - 30% of school age children; this figure drops to 12-15% when only moderate to severe diagnoses are considered
- some disorders such as depression in children have been increasing in the past decades
- a high proportion of disorder are likely to persist or recur during the period of childhood and into adult life.

*Evidence Based Age Appropriate Interventions: A Guide for Child and Adolescent Mental Health Services (2008) The Werry Centre for Child and Adolescent Mental Health Workforce Development, NZ.

- co-morbidity (the simultaneous presence of more than one disorder) is common.
- poor quality family, school and community environments are risks for developing mental disorders in childhood, and are generally associated with poor treatment outcomes.
- There are a significant number of children and young people with relatively severe disorders who are not in contact with mental health services.

These facts make it all the more imperative to continue our advocacy on behalf of the children, youth and families whom we serve. We would like to acknowledge the excellent work of the staff and the continued excellent guidance of the Board of Directors in their governing role.



Joanne Reid
President, Board of Directors



Dr. Barrie Evans
Executive Director

STRATEGIC GOALS 2008

Financial/Accountability Perspective

If we succeed we will have: achieved budget (+/-1%), made a decision on a charitable foundation, diversified revenue streams, increased community awareness, increased resources for training/development, provided for advocacy (HOPE) and explored integration possibilities/ merger decisions.

Client/Stakeholder Perspective

If we succeed we will have: maintained outcome successes (CAFAS), benchmarked client satisfaction (New form), supported parent advocacy (HOPE), created opportunities for clients to voice their stories, improved access to services (mapping).

Internal Operating Perspective

If we succeed we will have: a foundation business plan, implemented a public awareness plan, implemented the next phase of a QI and IT strategy, implemented a new client satisfaction tool, participated in mapping processes/ and resulting change process, engaged in a successful leadership recruitment strategy, implemented a fundraising strategy with 2 awareness raising events, reviewed our organizational structure, developed a competitive compensation strategy, developed a Government and Corporate relations plan.

Innovation & Learning Perspective

If we succeed we will have: an interagency capacity building plan, based on staff survey have improved recognition/reward/feedback opportunities, benchmarked additional staff opinion data, implemented internal staff wellness committee, increased board knowledge of research, continued involvement in 2+ applied research projects.